ENVIRONMENTAL POLICY STATEMENT
Sustainability and reduction of our environmental impact

Global Mine Design Ltd (GMD) is committed to reducing the environmental impact of its operational activities. Our philosophy on environmental awareness is summarised by the phrase 'tread lightly' and we continuously monitor, manage and minimise our environmental impact as part of our business strategy.

Our strategy for proactively managing environmental sustainability is to:

- Establish and maintain an Environmental Management System that incorporates a structured approach to identifying and controlling environmental risks within our typical working conditions.

- Continuously improve environmental performance through training, education and the use of industry best practices and standards.

- Promote a sustainable culture that encourages all people working with GMD to proactively manage environmental impact in all of their tasks.

- Provide the means to effectively communicate and consult on environmental matters throughout the Company.

- Minimise the environmental impacts of business travel, wherever possible including our business vehicle fleet.

- Use sustainable forms of energy and reducing our net usage wherever possible.

- Minimise waste generation and maximise recycling facilities and re-use of materials.

- Ensure safe handling of substances and minimise use of harmful products wherever possible.

- Report of all spills and fit our vehicles with 'spill kits' to immediately minimise the impact of any spill that we encounter.

- Work with GMD clients, supply chain, and other associated authorities to minimise our collective environmental impact.

This policy is reviewed annually at a minimum. The review period is usually January. The GMD Environmental Policy is also available at https://globalminedesign.com.

The person responsible for the GMD Environmental Policy is Nicola Wilton, Business Support Manager.

Note that this is a controlled document. Electronic copies posted on the external company webpage, the internal company intranet, and at GMD office reception are the only controlled copies. Any other copies are not controlled and should not be relied upon.