

HEALTH AND SAFETY POLICY STATEMENT

Health and Safety at Work etc Act 1974

Global Mine Design Ltd (GMD) has an underlying philosophy on health and safety that is promoted through our safety culture, whereby each employee, contractor, and visitor have an individual and a shared responsibility to control the health and safety risks that arise from our work activities. By working together, we can continuously reduce potential injuries and health hazards with the overall goal of ensuring every person stays safe and healthy at work.

Our strategy for proactively managing health and safety risks is to:

- Take all reasonably practicable steps under the Health and Safety at Work Act 1974, the Fire Precautions (Workplace) Regulations 1997, the Management of Health and Safety at Work Regulations 1999 and any other relevant legislation, common law duties of care, and industry best practices.
- Establish and maintain a Health and Safety Management System that incorporates a structured approach to identifying and controlling risks within our typical working conditions.
- Continuously improve health and safety performance through training, education and the use of industry best practices and standards.
- Promote a safety culture that encourages all people working with GMD to proactively manage health and safety in all of their tasks, thereby preventing injuries and illnesses.
- Provide the means to effectively communicate and consult on health and safety matters throughout the Company.
- Provide information, instruction and supervision for employees.
- Ensure safe handling of substances and minimise use of harmful products wherever possible.
- Provide and maintain safe plant and equipment.
- Utilise a risk assessment process to identify and control health and safety risks within the workplace.
- Use task-based observations to monitor compliance to safe working procedures.
- To provide training and maintain records of competency.

This policy is reviewed annually at a minimum. The review period is usually January. The GMD Health & Safety Policy is also available at <https://globalminedesign.com>.

The person responsible for the GMD Health and Safety Policy is Philip Earl, Technical Director.

Note that this is a controlled document. Electronic copies posted on the external company webpage, the internal company intranet, and at GMD office reception are the only controlled copies. Any other copies are not controlled and should not be relied upon.

