

ANTI-BRIBERY POLICY STATEMENT

Zero tolerance of bribery and corruption in our business

Global Mine Design Ltd (GMD) operates under a philosophy of promoting responsible stewardship of an orebody, which we believe delivers a sustainable approach to mining that benefits key stakeholders, i.e., the communities in which the mine site is located. Our work takes us all over the world and as such we are frequently invited into local communities. While we recognise the differences in relationships, customs and business practices between different countries and regions, GMD observes and upholds a zero-tolerance position on bribery and corruption.

As such, GMD is committed to conducting business in an ethical and honest matter. We have implemented and continually enforce systems that ensure bribery is prevented in our dealings with external companies, regulatory authorities and other third-party organisations and stakeholder groups.

Our strategy for proactively managing our business to prevent bribery and corruption is to:

- Establish and maintain a clear policy against bribery and corruption in the course of conducting GMD business.
- Provide training to our employees so that they can recognise and avoid any potential bribery or other corrupt business practices.
- Provide a safe reporting system that encourages our employees to report concerns and/or any potential bribery or corrupt situations without fear of repercussions.
- Rigorously investigate any instances of alleged bribery, as well as assist police and other appropriate authorities in any resultant prosecution.
- Include appropriate clauses in our contracts to prevent bribery.
- Work with GMD clients, supply chain, and other associated authorities to maximise our social responsibility by refusing to accept bribery or corruption in any form.

This policy is reviewed annually at a minimum. The review period is usually January. GMD's Anti-Bribery Policy is also available at <https://globalminedesign.com>.

The person responsible for the GMD Anti-Bribery Policy is Philip Earl, Technical Director.

Note that this is a controlled document. Electronic copies posted on the external company webpage, the internal company intranet, and at GMD office reception are the only controlled copies. Any other copies are not controlled and should not be relied upon.

